

BILL # HB 2462

SPONSOR: Chabin

PREPARED BY: Marge Zylla

TITLE: employers; tip pooling; prohibited arrangements

STATUS: As Introduced

FISCAL ANALYSIS

Description

This bill would prohibit employers from requiring employees to participate in a tip-pooling arrangement as a condition of employment. The bill refers to “tip-pooling” as collecting all tips from employees, combining them, and redistributing them among employees.

Estimated Impact

This bill has no General Fund impact.

Analysis

Individual income tax collections would not be significantly affected by HB 2462, as the distribution of the tip money among taxpayers could be altered, but the total quantity of taxable tip money statewide would not change.

The Industrial Commission anticipates additional administrative costs based on the volume of complaints generated from violations of HB 2462, but has not provided a specific cost estimate. The bill does not supply additional funding to the Industrial Commission. The commission’s budget consists of non-General Fund monies only.

Local Government Impact

None

2/19/09